

## Library Director – Byron Public Library District (IL)

[Byron Public Library District](#) (IL) is seeking an experienced public library administrator to lead the organization into the future as their next Library Director. Reporting to a seven-person library board, this hands-on, collaborative manager directs the operations of a beautiful 29,000 square foot standalone library location and manages an engaged staff of 9.25 FTE. This participatory and proactive individual will build community partnerships, bolster rapport with local stakeholders, and initiate and maintain a positive internal organizational culture.

Library highlights include beautiful facilities, an engaged community, and library users who visit from surrounding areas to enjoy the many amenities, programs and services the Byron Public Library District has to offer. Key initiatives for the next Library Director include guiding staff through the implementation of the existing strategic plan, working towards a collective vision, and effective administrative and management of behind-the-scenes work at the library. This individual will also represent the library professionally in public-facing interactions, joining local organizations and connecting with external stakeholder groups to further the library's reach and positively impact the community with its materials, programs and services.

Byron is a small town with well-funded schools that are ranked among the highest in the State. The Byron area benefits from beautiful surroundings with three nearby state parks (Lowden State Park, Castle Rock State Park, and White Pines Forest State Park), several community parks, and the beautiful Rock River. Byron's Forest Preserve provides hiking trails, a golf course, and other outdoor activities. In addition, the park district provides sporting and recreational programming. The community is fortunate to receive significant funding from the nearby Byron Clean Energy Center.

Rockford is a mere 20-minute drive and hosts festivals throughout the year, supports a well-regarded symphony orchestra, a vibrant arts community, a community college, Rockford University and the University of Illinois College of Medicine Rockford as well as three nationally recognized health care systems. Byron also has easy driving access to Madison, Wisconsin and Chicago.

**Responsibilities:** The Library Director will have thorough knowledge and execution of current standard public library best practices and functions; excellent oral and written communication skills; the ability to establish and maintain effective working relationships with board members, library staff, area peers, officials of other agencies, and the general public; exceptional management and administrative skills, including good decision-making skills; the ability to create reports, maintain records, and follow budget guidelines as set by the Board of Trustees. Please see the job description linked on our [website](#) for more details.

**Qualifications:** The ideal candidate will possess a Master's degree in library science from an ALA-accredited college or university, and five years of progressively responsible library administration experience including at least three years in a supervisory capacity.

**Compensation:** The hiring salary range is **\$85,000 – \$100,000** (with placement negotiable dependent on experience and qualifications) and an excellent fringe benefits package.

For further information, contact [Bradbury Miller Associates](https://bradburymiller.com/) (<https://bradburymiller.com/>). Apply with a meaningful cover letter and resume via our application [portal](https://bradburymiller.com/current-clients/) (<https://bradburymiller.com/current-clients/>) by clicking on Byron Public Library District and the apply button. This position closes on **Sunday, February 16, 2025**.

View the most up to date version of this announcement in its entirety along with accompanying links on our [website](https://bradburymiller.com/current-clients/) (<https://bradburymiller.com/current-clients/>).